

"PIRA" is leader in both the human capital management and the employment services industry, creating and delivering services that enable its clients to achieve optimum results in the changing world of work with experience dating back to the year 1975.

GET In TOUCH.

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Welcome To PIRA.

Established in 1975, "Popular International Recruiting Agency" PIRA is today pro-active responsive and result oriented organization dedicated to promote humane and orderly employment placement in complete transparent manner to its Overseas Clients.

The founder of "PIRA" Mr. Insha Kitchlew a man of dynamic personality and futuristic vision, his dedication and hard work in honest fashion gave "PIRA" an invincible reputation as number one Overseas Manpower Exporter of Pakistan.

In the start of new Millennium the next generation gradually started taking over the responsibilities of "PIRA" with the same style and vigour as their father, the two sons Mr. Waqar Insha Kitchlew a bachelor of Industrial Design and Mr. Zarar Insha Kitchlew ex. Army Officer got an early retirement from Armed Forces to join the company, both the sons are Active with full devotion following the Principles of Business set forth by their Father and at the same time developing the organization to the modern time needs of the new era of 21st Century.

A Few Words.

"PIRA" is leader in both the Human Capital Management and the Employment Services Industry, Creating and Delivering Services that enable its clients to achieve optimum results in the changing world of work with experience dating back to the year 1975.

In business and industry Human Resource is a defining issue of 21st Century, technically cheap labour plays pivotal role in the potential growth of companies worldwide and "PIRA" is continuously serving this objective of Manpower procurement goals of the Overseas Principles, "PIRA" is committed to provide in a seamless manner the best possible Manpower procurement services in most efficient, economical, reliable and convenient manner to its Overseas clients.

Our head office is located at Davis Road Lahore which is centrally located having sufficient space to conduct all sorts of manpower interviews and equipped with latest communication facilities, our staff comprises of more than 10 members with top professionals working as our Technical consultants, Our Team is fully dedicated in tapping the best Manpower resources in all the professional spheres from Pakistan for our overseas clients. Besides our head office we have contact offices working at Karachi and Islamabad (Capital city of Pakistan) to provide necessary assistance for the endorsement of visas from the concerned embassies, if required, we do conduct interviews and Trade Tests at Karachi and Islamabad as and when required by our principals.

The Message

Being CEO of PIRA working along with my lovely dedicated team it's my passion to meet Our principle workers demand with best available talent who are focused and result oriented in an efficient and economical way. Our overseas deployed manpower must contribute to the growth and progress of our clients companies and all the export of manpower process should take place in ethical and transparent manner.

Waqar Insha Kitchlew

MANAGING PARTNER HUMAN RESOURCE MANAGEMENT Email: waqar@piragancy.com

Our Company has been in the Manpower Consultancy business since the year 1975. We are the second generation who is successfully handling this business. Our professionalism coupled with honesty and commitment enhances the probability of success at every step. Our aim is to find the best possible jobs for our workers and at the same time provide best workers to the companies which create a long lasting relationship between employees and employers. Ultimately leading to a long term winning strategy for business growth.

Zarar Insha Kitchlew

PARTNER HUMAN RESOURCE MANAGEMENT Email: <u>info@piragency.com.pk</u>

Mission Statement

Our manpower consultancy agency will adhere to the rule of providing the companies & businesses with competent manpower befitting their requirement and the hiring companies will be providing with employees who are focused on values of work.

Our mission is to be helpful in handling all aspects of human resource for companies and their employees in a seamless manner which contribute to the growth and prosperity of our client companies.

Vision

We continuously strive to become the preferred source of employees hiring for the companies, because of dedication, highest level of service, knowledge, professionalism, honesty and integrity. We do our utmost to become the highest source of satisfaction for our clients and customers.

Our Values

<u>Trust:</u>

Our dedication, performance and honesty has enabled our organization to be of high quality in all aspects of employment & human resource services, we consider our company as partner for our customer's and to provide the best services to persons hired for employments in the companies.

Respect:

Respect according to our values is most important aspect of human life therefore every person selected for any job category should be treated with utmost respect.

Integrity:

We promise only what is possible for us to deliver. Our promises are always fulfilled. Our business is based on the foundation of honesty & integrity.

Commitment:

We are committed to provide the best possible services for our clients we do our utmost to solve all possible problem in an efficient manner faced by our clients regarding procurement of professional manpower.

Professionalism:

We are seasoned in our business dealings because of being in this profession since the year 1975. We are continuously educating and updating ourselves according to the new rules & regulations and keeping ourselves abreast with modern technologies in the business.

AIMS and Objectives

As a manpower company, our AIM is to work for the utmost satisfaction of employees and employers with whom we work, further our objectives are:

- To maintain extensive database of resumes for different job categories which enables us to provide right type of manpower for the required job opening to our clients.
- To provide best services to both employees and employers in minimum time period in an affordable manner.
- Should contribute to the growth of our principals companies by providing them the highly professional and motivated workers who work further the growth of their employers companies.

Why Choose PIRA?

Since the year 1975 we are regularly supplying manpower in various multiple projects and disciplines such as retail industry, super store, hyper markets, mega electrical, mechanical, chemical and civil projects including IT and financial services manpower in the countries like UAE, Malaysia, Middle East, etc. which give us in depth knowledge of rules and regulations types of worker various skill sets professional Competency required for different markets. Which gives us clear edge on our competitors we may be chosen by any customers for small to largest projects for supplying manpower consequently makes us highly prestigious company to work with in Pakistan.

Our highly motivated staff provide best service in an efficient and economical manners which is important aspect of all businesses.

Being located in Lahore and having contact office in Karachi and Islamabad puts us in best position to cater our clients with best available manpower from throughout Pakistan.

PIRA top management never compromise On laid down principles of fair and just dealings with both clients and principles under any circumstances and our long service track record in a spotless manner is self-explanatory for our excellent services provided to our clients.

"Work with honesty and development with integrity is the motto, we as a company follow in our every dealing"

Our best practices over the long period of almost 05 decades has brought us to the lime light in the area of manpower promoters due to which a lot of top IT companies and institutes, Hospitality industries, Financial institutes, skills training institutes and engineering universities have collaborated with us to provide the top category of trained workers and promising young fresh talented lot of engineering graduates for our overseas clients which contributes to the win-win scenario for all of the partners involved in the process including our principals.

Company Certificates



Federal Board Of Revenue - Government Of Pakistan FBR NTN - 3080795-6



Lahore Chamber Of Commerce And Industry Membership LCCI - Membership No. 63788-A



Pakistan Overseas Employment Promoters Association POEPA - Membership No. LHR-278



British Assessment Bureau ISO 9001:2015 - Certificate No. 2033754

Services We Provide

On receipt of your demand indicating the job specification and terms of service, we immediately under-take to advertise the job vacancies in the leading newspapers of the country including Internet, Tele Services and from our maintained Manpower Pool, subject to your permission or direction. All application received thereafter will be dully scrutinized and a short list of the most promising candidates will be prepared after a fairly rigorous exercise of the interviews and test. The resumes of the short list can be forwarded to you, if so desired. The final evaluation and selection will be subject to a procedure determined by your organization. To ensure maximum efficiency a notice of 10 days is desirable for spot interviews by your representative. Once the final selection has been made by your organization, the expeditious completion of remaining formalities will be carried out and the flight details and schedule of travel will be communicated to employer.

- ✓ Advertisement of job vacancies through the National press / website or Social media platforms.
- ✓ Short listing of CVS.
- ✓ Interview of candidates and the requisite trade test where applicable.
- \checkmark Medical examination as required by the employer.
- ✓ Execution of Foreign Services Agreement.
- ✓ Registration with the protector of Emigrants.
- ✓ Obtaining International Health Certificate.
- ✓ Attestation of educational documents of application where essential.
- ✓ Endorsement of Visas on Passport, whenever necessary.
- ✓ Flight booking and dispatch of Employees within time frame.
- ✓ Endorsement of visa from relevant embassy if required.

SUBMISSION OF FORTNIGHTLY REPORTS OF YOUR UNDER PROCESSING EMPLOYEES.

We shall submit you the fortnight reports regarding the position of your work visas and the development of the cases, under process in the relevant offices or embassies. Please do not hesitate to contact us for any further information and clarification, you may visit our website www.piragency.com.pk we shall be delighted to hear from you and assure you that our performance will be entirely to your satisfaction. Our record justifies our high reputation for efficiency, skill and integrity.

Countries with a Great Work (Partners)



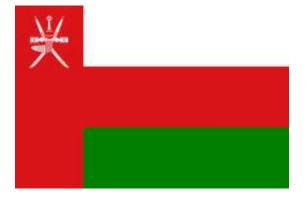
Saudi Arabia

- r Ms. Al Khamisain (Dammam)
- I Ms. Al Wadi Internation School (Jeddah)
- 🖝 Ms. Al-Jazirah Engineers & Consultants Riyadh
- ☞ Ms. Al-Jomaih Beverage Bottling Plants Riyadh (Pepsi Cola)
- ☞ Ms. Al-Suwaidi Holding Company (Ras Tanura)
- 🖝 Ms. Bin Dawood & Danube Super Stores (Jeddah, Makkah, Madina, Riyadh & Dammam)
- ☞ Ms. Globe Marine Services Co. (Dammam / Jeddah)
- 🖝 Ms. Hala International School
- ☞ Ms. MTMM Engineering & Consultancy
- 🖝 Ms. Naizak
- ☞ Ms. Pride Shipping
- 🖝 Ms. Sadooun Al Sadooun (Dammam)
- ☞ Ms. Safe & Secure
- 🖝 Ms. Saudi Agricultural Development Company
- I Ms. Saudi Engineering Group International
- Ms. Thyssenkrupps Xervon (Dammam)



United Arab Emirates

- ☞ Ms. Abbas Agriculture Co. (U.A.E)
- ☞ Ms. Asia Bolts Industries L.L.C (U.A.E)
- ☞ Ms. Bin Hamm Agriculture Co., Ltd. (U.A.E)
- Ms. Caterpillar Machineries
- Ir Ms. Director Forestry Deptt. Abu Dhabi (U.A.E)
- ☞ Ms. Dripco Agriculture Co. (U.A.E)
- ☞ Ms. House Of Equipment L.L.C (U.A.E)
- ☞ Ms. International Food Sharjah (U.A.E)
- ☞ Ms. Metal Fastener L.L.C (U.A.E)
- ☞ Ms. Ras Al-Khaima Machineries



Oman

- 🖝 Ms. Al Nadha Al-Omania
- 🖝 Ms. C. Steinweg Oman
- ☞ Ms. Ghalla Heavy Equipment Company
- 🖝 Ms. Gulf Oman Company
- 🖝 Ms. Nizwa Hotel
- Ms. Strabag Oman



Malaysia

- 🖝 Ms. Acewell Engineering 41200 Kuala Lumpur, Malaysia
- 🖝 Ms. Bawah Bayu Sdn. Bhd , 47810 Petaling Jaya, Selangor Malaysia
- 🖝 Ms. Goldace Classic (M) Sdn Bhd 43300 Seri Kembangan Selengor Malaysia
- 🖝 Ms. Medam Ikhlas Sdn Bhd Jalan Ampang, 50450 Kuala Lumpur, Malaysia

- 🖝 Ms. Pin Progress Sdn Bhd Segamat 85000 Johor Malaysia
- 🖝 Ms. Reaplite Industry Sdn Bhd 8 , Jalan Bestari, Skudai, Johor, Malaysia
- ☞ Ms. Sunissa Sdn. Nhd, Tasik Selatan Kuala Lumpur Malaysia
- 🖝 Ms. Syarikat Majujaya Electrical Off Jalan Kaula Lumpur , Malaysia

POST DEMANDS

PIRA ranks as one of the oldest and most prestigious overseas Employment Promoters of Pakistan

As above narrated our extensive manpower experience we welcome overseas companies to fulfill their manpower requirement through our company. We assure them a complete satisfactory experience for hiring the best workers from Pakistan. Please fill up the attached form as per your requirement of workers, shall immediately respond to your requirement.

You can get in touch with us online, by email, phone or by mail. You can also find us on social media. Visit to know more about If you have any issues with PIRA services or are not getting the results you want, contact our live support team at +92 326 499 2 180, Monday to Saturday, 10:00am to 06:00pm Contact us, or email us. info@piragency.com.pk Give us up to 48 hours and we will provide the best solution in time.